FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Instruction 1(b)	•				111	v estilient .	Comp	any	Act	01 1940	,								
(Print or Type Respon	nses)																		
1. Name and Address Whitted J Michael		g Person*				r Name and rand, Inc.		or Tı	rading	g Symbol	l			ntionship	of Reporting (Check	all applicab			
ONE BATESVII	(First) LLE BOUI		(Middle)		Date o	f Earliest Tr	ansacti	on (N	Ionth/	Day/Yea	ar)		_X_ (Officer (give	Sr. VP Str		ner (spec	cify below)	
	(Street	t)		4.]	If Ame	endment, Da	te Orig	ginal F	Filed(N	/Ionth/Day/	Year)		_X_ For	m filed by C	Joint/Group	erson	••	able Line)	
BATESVILLE, I	N 47006												For	n filed by N	fore than One R	eporting Person			
(City)	(State)	(Zip)				Table	I - No	n-De	rivative	Securities	Acqu	ıired, D	isposed (of, or Benef	icially Own	ed		
1.Title of Security (Instr. 3)			2. Transact Date (Month/Da	ay/Year)	any	ion Date, if	3. Tra Code (Instr.			(A) or I	rities Acqu Disposed of , 4 and 5)		Owned Transa	l Followi ction(s)	ecurities Ber ng Reported		Form	ership of Be	neficial
					(Monu	n/Day/Year)	Со	de	V	Amount	(A) or (D)	Price	Ì	3 and 4)			Director Inc (I) (Instr	direct (In	vnership str. 4)
Common Stock													13,42	.3			D		
Reminder: Report on	a separate li	ne for each cl	ass of secur	rities bene	eficiall	y owned dire	ectly or	P ir	erso n this	ns who form a		quire	d to re	spond u	information			SEC 147	74 (9-02)
			Ta			ive Securiti ts, calls, wa							Owned	ı					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		Year) Exe	. Deemed ecution Da	ate, if	4. Transaction Code	5.	ber vative rities ired or osed) . 3,	6. Da and I	ate Exerc Expiration onth/Day/	cisable on Date	7. Ti of U Secu	itle and nderlyin rrities rr. 3 and	Ü		9. Number Derivative Securities Beneficiall Owned Following Reported Transaction (Instr. 4)	y D So D on n(s) (I	Ownership orm of Derivative ecurity: Direct (D) r Indirect	Benefici
									Date		Expiration	Title		Amount or Number					

Exercisable Date of Code V (A) (D) Shares Restricted Stock Units (Deferred Common <u>(3)</u> <u>(3)</u> $A^{(2)}$ <u>(1)</u> 12/31/2020 20 20 \$ 0 3,835 D Stock Award Stock 6/18/18) Restricted Stock Units (Deferred Common <u>(4)</u> <u>(1)</u> 12/31/2020 $A^{(2)}$ 32 <u>(4)</u> 32 \$0 6,116 D Stock Award Stock 12/3/20) RESTRICTED STOCK UNITS Common 52 <u>(5)</u> (3)(4) (3)(4) 9,951 (5) (1) D CUMULATIVE Stock TOTAL

Reporting Owners

			Relationships	
Reporting Owner Name / Address	Director	10% Owner	Officer	Other
Whitted J Michael ONE BATESVILLE BOULEVARD BATESVILLE, IN 47006			Sr. VP Strategy & Corp Dev	

Signatures

/s/ Patricia C. Lecher as Attorney-in-Fact for J. Michael Whitted	01/05/2021	1	Ĺ												L																						L				l	l						ı						ı			l								l		l											-								l											l					
**Signature of Reporting Person	Date	_		="	-											Ī	Ī	Ī			ĺ	Ì			-	Ī		 _	 	 	 	 	 Ī	_		Ī	Ī	Ī	Ī	Ī	Ī	 Ī	Ī	Ī	Ī	Ī	Ī	Ī	Ī	Ī	Ī	Ī	Ī	Ī	Ī	Ī		Ī	Ī	Ī	Ī		 _	_		_		_	 _			 _	 	_	_	_	 _	 _			Ì	Ī			Ī	Ī	Ì	ı	Ì	Ì	Ī	_	 	_	Ī	Ī	Ī	Ī	Ī	Ī	Ī	
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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Conversion or Exercise Price of Derivative Securities is 1-for-1.
- (2) Restricted Stock Units are entitled to dividend rights which accrue on dividend record dates.
- (3) The remaining Restricted Stock Units vest at approximately 50% on each of 6/18/20 and 6/18/21.
- (4) Restricted stock units vest one-third on 12/3/2021, one-third on 12/3/2022 and one-third on 12/3/2023.
- (5) This amount represents cumulative total of all Restricted Stock Units (deferred stock awards) granted to reporting person. This cumulative total does not represent additional Restricted Stock Units granted to the reporting person, but is merely a total of all awards reported separately on this SEC Form 4.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.