



1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units (Deferred Stock Award 5/10/18)	(1)	12/31/2024		A <sup>(2)</sup>		7		(3)	(3)	Common Stock	7	\$0	1,080	D	
Restricted Stock Units (Deferred Stock Award 2/14/19)	(1)	12/31/2024		A <sup>(2)</sup>		20		(3)	(3)	Common Stock	20	\$0	2,860	D	
Restricted Stock Units (Deferred Stock Award 2/13/20)	(1)	12/31/2024		A <sup>(2)</sup>		31		(3)	(3)	Common Stock	31	\$0	4,277	D	
Restricted Stock Units (Deferred Stock Award 2/11/21)	(1)	12/31/2024		A <sup>(2)</sup>		21		(4)	(4)	Common Stock	21	\$0	3,012	D	
Restricted Stock Units (Deferred Stock Award 2/10/22)	(1)	12/31/2024		A <sup>(2)</sup>		20		(4)	(4)	Common Stock	20	\$0	2,783	D	
Restricted Stock Units (Deferred Stock Award 2/24/23)	(1)	12/31/2024		A <sup>(2)</sup>		20		(4)	(4)	Common Stock	20	\$0	2,831	D	
Restricted Stock Units (Deferred Stock Award 2/20/24)	(1)	12/31/2024		A <sup>(2)</sup>		22		(4)	(4)	Common Stock	22	\$0	3,077	D	

**Explanation of Responses:**

- Each Restricted Stock Unit represents the contingent right to receive one share of the issuer's common stock.
- Restricted Stock Units are entitled to dividend equivalent rights which accrue on dividend record dates.
- These Restricted Stock Units vest immediately upon grant. However, for awards granted prior to May 2014, directors must hold the underlying shares of common stock of the Company for six months after they cease serving as a director, and for awards granted in May 2014 or later, directors must hold the underlying shares of common stock of the Company for one day after the director ceases serving.
- These Restricted Stock Units vest on the earlier to occur of the issuer's next annual meeting of shareholders or one year from the date of grant; provided, that these Restricted Stock Units will immediately vest upon, and in any case delivery of the shares underlying these Restricted Stock Units will not occur until, the occurrence of one of the following: a change in control of the issuer, the director's death or permanent and total disability, or one day after the date the director ceases to be a director of the issuer.

**Remarks:**

/s/ Veronica L. McCarthy,  
Attorney-in-Fact for Daniel C. Hillenbrand.      01/03/2025

\*\* Signature of Reporting Person      Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.