SEC	Form	4
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

purchase or sale of issuer that is inten	ade pursuant to a n or written plan for the f equity securities of the ded to satisfy the e conditions of Rule										
1. Name and Addres	s of Reporting Person IL S	×		Name and Ticker (Ibrand, Inc. []	0,	loc		(Check	ionship of Reporting F all applicable)	()	
(Last)	(First)	(Middle)	3. Date 0 09/29/2	of Earliest Transacti 2023	on (Month/Day/	Year)		Х	Director Officer (give title below)	10% C Other below)	specify
ONE BATESVII	LLE BLVD		4. If Ame	endment, Date of Or	riginal Filed (Mo	nth/Day/Year)		6. Indivi X	dual or Joint/Group Fi Form filed by One I	•	cable Line)
(Street) BATESVILLE	IN	47006							Form filed by More	than One Reporti	ng Person
(City)	(State)	(Zip)									
		Table I - No	n-Derivative S	ecurities Acq	uired, Disp	osed of, or E	Beneficiall	y Owi	ned		
1. Title of Security	Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Ac Disposed Of (D)		ıd 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)

(A) or (D) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

Code v Amount

Price

(Instr. 3 and 4)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Units (Deferred Stock Award 2/24/10)	(1)	09/29/2023		A ⁽²⁾		19		(3)	(3)	Common Stock	19	\$0	3,825	D	
Restricted Stock Units (Deferred Stock Award 2/23/11)	(1)	09/29/2023		A ⁽²⁾		29		(3)	(3)	Common Stock	29	\$0	5,755	D	
Restricted Stock Units (Deferred Stock Award 2/22/12)	(1)	09/29/2023		A ⁽²⁾		27		(3)	(3)	Common Stock	27	\$0	5,472	D	
Restricted Stock Units (Deferred Stock Award 2/27/13)	(1)	09/29/2023		A ⁽²⁾		25		(3)	(3)	Common Stock	25	\$0	5,000	D	
Restricted Stock Units (Deferred Stock Award 2/26/14)	(1)	09/29/2023		A ⁽²⁾		19		(3)	(3)	Common Stock	19	\$0	3,948	D	
Restricted Stock Units (Deferred Stock Award 2/25/15)	(1)	09/29/2023		A ⁽²⁾		20		(3)	(3)	Common Stock	20	\$0	3,896	D	
Restricted Stock Units (Deferred Stock Award 2/24/16)	(1)	09/29/2023		A ⁽²⁾		22		(3)	(3)	Common Stock	22	\$0	4,434	D	
Restricted Stock Units (Deferred Stock Award 2/22/17)	(1)	09/29/2023		A ⁽²⁾		16		(3)	(3)	Common Stock	16	\$0	3,134	D	
Restricted Stock Units (Deferred Stock Award 2/15/18)	(1)	09/29/2023		A ⁽²⁾		14		(3)	(3)	Common Stock	14	\$0	2,770	D	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Units (Deferred Stock Award 2/14/19)	(1)	09/29/2023		A ⁽²⁾		14		(3)	(3)	Common Stock	14	\$0	2,779	D	
Restricted Stock Units (Deferred Stock Award 2/13/20)	(1)	09/29/2023		A ⁽²⁾		21		(3)	(3)	Common Stock	21	\$0	4,153	D	
Restricted Stock Units (Deferred Stock Award 2/11/21)	(1)	09/29/2023		A ⁽²⁾		15		(4)	(4)	Common Stock	15	\$0	2,926	D	
Restricted Stock Units (Deferred Stock Award 2/10/22)	(1)	09/29/2023		A ⁽²⁾		13		(4)	(4)	Common Stock	13	\$0	2,703	D	
Restricted Stock Units (Deferred Stock Award 2/24/23)	(1)	09/29/2023		A ⁽²⁾		14		(4)	(4)	Common Stock	14	\$0	2,750	D	
Deferred Director Fees	(1)	09/29/2023		A ⁽²⁾		14		(5)	(5)	Common Stock	14	\$ <mark>0</mark>	3,349 ⁽⁵⁾	D	

Explanation of Responses:

1. Conversion or Exercise Price of Derivative Securities is 1-for-1.

2. Restricted stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.

3. These Restricted Stock Units vest immediately upon grant. However, for awards granted prior to May 2014, directors must hold the underlying shares of common stock of the Company for six months after they cease serving as a director, and for awards granted in May 2014 or later, directors must hold the underlying shares of common stock of the Company for one day after the director ceases serving.

4. These Restricted Stock Units vest on the earlier to occur of the issuer's next annual meeting of shareholders or one year from the date of grant; provided, that these Restricted Stock Units will immediately vest upon, and in any case delivery of the shares underlying these Restricted Stock Units will not occur until, the occurrence of one of the following: a change in control of the issuer, the director's death or permanent and total disability, or one day after the date the director ceases to be a director of the issuer.

5. These Restricted Stock Units will be automatically converted into shares of stock upon the reporting person's retirement from the Board of Directors of the Company.

Remarks:

<u>/s/ Veronica L. McCarthy,</u> <u>Attorney-in-Fact for Neil S.</u> <u>Novich</u> ** Signature of Reporting Person

10/03/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.