



## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Consists of shares issued upon vesting of performance-based restricted stock units.

(2) Conversion of Exercise Price of Derivative Securities is 1-for-1.

(3) Restricted Stock Units are entitled to dividend equivalent rights which accrue on dividend record dates.

(4) Restricted Stock Units vest one-third on 12/2/2022, one-third on 12/2/2023, and one-third on 12/2/2024.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.