

**POSITION SPECIFICATION FOR VICE CHAIRPERSONS  
OF THE COMMITTEES OF THE BOARD OF DIRECTORS OF  
HILLENBRAND, INC.**

The Vice Chair of any of the Board's committees acts in place of the Chairperson of a committee if the Chairperson of the committee is absent or unable to act, assists the Chairperson in providing leadership and direction to the committee and will succeed to the position of Chairperson of the committee if the Chairperson of the committee ceases to be the Chairperson of the committee and the Board of Directors has not appointed another member of the Board of Directors to be Chairperson of the committee.